

DDI- 06274-84

5 NOV
1984

ADD1 Chrono

MEMORANDUM FOR: Robert Magee
Director of Personnel

FROM : Richard J. Kerr
Associate Deputy Director for Intelligence


SUBJECT : PATB Testing of DI Candidates

At a DI Recruitment Panel meeting on 31 October, we discussed the need for expediting the applications of candidates who are clearly well qualified for assignment to a specific DI Office or who represent hard-to-get categories. Concern was expressed by DI Managers that, while the PATB is considered a useful tool for screening applicants, it also can be an obstacle or source of delay in the processing of exceptional candidates. What we are talking about here are applicants whom DI officers have recruited and interviewed in the field to satisfy critical staffing requirements (for example, for engineers, computer scientists, and econometricians).

Accordingly, and until further notice, I am authorizing DI officers engaged in field recruitment trips to waive PATB testing, on a limited basis, where the DI officer has determined that the candidate interviewed is clearly qualified for a specific position in his or her Office. If additional components become interested in these applicants once they have reviewed their files, they of course will have the option of requesting PATB testing when the applicant comes in for interviews.

Please advise your field recruiters, and others in OP who may be affected, of this policy. I hope that this more flexible approach to PATB testing will lessen the burden on all concerned.

STAT


Richard J. Kerr

ADMINISTRATIVE - INTERNAL USE ONLY

CL BY SIGNER
DECL OADR